



21 November 2024

Company Announcements Office
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
Sydney NSW 5000

Dear Sir / Madam

Results of Tasmea Limited 2024 Annual General Meeting

The results of Tasmea Limited's Annual General Meeting held on 20 November 2024 are set out in the attached document.

All resolutions were passed and decided by way of a poll.

On behalf of the Board



Stephen Young
Managing Director

This announcement was authorised for release by the Tasmea Limited Board.

For enquiries, please contact:

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About Tasmea Limited

Tasmea owns and operates 22 inter-dependent leading Australian diversified specialist trade skill services businesses focused on Essential Shutdown, Programmed Maintenance, Emergency Breakdown, and Brownfield Upgrade Services of fixed plant for a blue-chip essential asset owner customer base.

Tasmea primarily provides these specialist trade skills services to fixed plant for essential industry asset owners in six growing industry sectors: mining and resources, defence, infrastructure and facilities, power and renewable energy, telecommunications and retail, and waste and water.

**TASMEA
LIMITED**





TASMEA LIMITED

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

ANNUAL GENERAL MEETING
Wednesday, 20 November, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
01	ADOPTION OF REMUNERATION REPORT	N	18,448,482 82.00%	3,024 0.01%	300,325 1.33%	600	3,570,975 15.87%	175,993 0.78%	24,126,345 98.25%	429,017 1.75%	600	Carried
02	RE-ELECTION OF JASON PRYDE AS A DIRECTOR	NA	17,032,447 10.76%	1,559,872 0.99%	158,112 0.10%	2,000	139,498,477 88.15%	0 0.00%	159,258,420 99.03%	1,559,872 0.97%	4,209,371	Carried
03	RE-ELECTION OF MARK VARTULI AS A DIRECTOR	NA	18,496,660 11.69%	95,659 0.06%	158,112 0.10%	2,000	139,498,477 88.15%	0 0.00%	164,930,004 99.94%	95,659 0.06%	2,000	Carried
04	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4	NA	18,583,799 11.77%	8,020 0.01%	158,112 0.10%	2,500	138,993,292 88.05%	105,185 0.07%	164,511,958 99.93%	113,205 0.07%	2,500	Carried
05	APPROVAL OF EMPLOYEE SHARE SCHEME EMPLOYEE SHARE OWNERSHIP PLAN	NA	18,493,799 80.90%	100,520 0.44%	158,112 0.69%	0	3,936,424 17.22%	170,569 0.75%	24,907,719 97.95%	521,089 2.05%	0	Carried
06	APPROVAL OF EMPLOYEE SHARE SCHEME BONUS SHARE PLAN	NA	18,493,199 80.90%	101,120 0.44%	158,112 0.69%	0	3,861,704 16.89%	245,289 1.07%	24,832,399 97.65%	596,409 2.35%	0	Carried
07	APPROVAL OF EMPLOYEE SHARE SCHEME EMPLOYEE INCENTIVE PLAN	NA	18,583,199 11.74%	11,120 0.01%	158,112 0.10%	0	139,326,646 88.04%	171,831 0.11%	160,387,341 99.73%	432,951 0.27%	4,207,371	Carried
08	APPROVAL OF EMPLOYEE SHARE SCHEME OPTION INCENTIVE PLAN	NA	17,067,665 10.79%	1,475,333 0.93%	158,112 0.10%	51,321	139,201,061 87.99%	297,416 0.19%	158,746,222 98.74%	2,022,749 1.26%	51,321	Carried



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No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	Result
09	GRANT OF OPTIONS TO EXECUTIVE DIRECTOR	NA	16,290,057 10.29%	2,304,262 1.46%	158,112 0.10%	0	139,177,101 87.95%	321,376 0.20%	157,944,654 98.21%	2,875,638 1.79%	0	Carried
10	CHANGE OF AUDITOR	NA	18,395,845 11.63%	117,724 0.07%	158,112 0.10%	80,750	139,329,558 88.09%	168,919 0.11%	164,660,270 99.83%	286,643 0.17%	80,750	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item